Sponsored Research - News, Updates, Reminders

September 2023

   The Sponsored Research - News, Updates & Reminders is a monthly e-newsletter published by the Offices of Sponsored Programs (OSP) and Grants Management (OGM). Subscribe through this link to receive monthly information that impacts pre and post-award administration. Do not miss out on receiving up to date announcements, Sponsor updates, training opportunities and much more!

Sponsor Updates

NIH Updates

NSF Updates

myResearch Updates and Reminders

OSP News, Announcements and Reminders

OGM News, Announcements and Reminders

Research Community Corner

Training, Workshops and Other News

Team Spotlights

Sponsor Updates

NIH Updates & Reminders

NIH Final Updated Policy Guidance for Subaward/Consortium Written Agreements

NIH has released their final guide notice clarifying NIH's long-standing policy on foreign subaward and consortium written agreements. The notice modifies the requirements to state that "subaward agreements must stipulate that foreign subrecipients will provide access to copies of all lab notebooks, all data, and all documentation that supports the research outcomes as described in the progress report, to the primary recipient with a frequency of no less than once per year, in alignment with the timing requirements for Research Performance Progress Report submission." NIH clarifies that by "access to," it is understood that such access may be entirely electronic. Effective January 2, 2024, section 15.2 of the NIH Grants Policy Statement will be updated to include these clarifications. Grant recipients will need to be in compliance with this updated policy guidance by March 2, 2024.

NIH expects recipients to ask potential subrecipients, at the application stage, to submit language in their letters of support indicating their awareness of these requirements and the subrecipient's willingness to abide by all requirements should an award be issued.

NIH has developed a new subaward webpage and FAQs, that provides language that can be included in subaward agreements, and NIH will offer other resources to help the community comply with this policy guidance. You can also view the recent NIH Update Regarding Oversight of Foreign Subawards video presented by Dr. Michael Lauer, Deputy Director for Extramural Research.

NIH All About Grants Podcast: Reporting on Your Scientific Progress

As part of proper stewardship and transparency, recipients must periodically tell NIH about their research progress outcomes and accomplishments when receiving an award (see NIH Grants Policy Statement Section 8.4.1 for policy and regulatory references). What exactly should someone report on and when though?

Dr. Tom Cheever, a program officer with the National Institute of Neurological Disorders and Stroke, explains more about progress reporting in the "*Reporting on Your Scientific Progress*" episode of the NIH All About Grants podcast. Join us as we discuss what the Research Performance Progress Report (RPPR) is, why it is important to report on your progress (even if challenges were faced), the information to provide or not provide, RPPR instructional resources, and frequency of

reporting. He will also share how program staff use the information for monitoring progress, ensuring compliance, and making the next year's award if applicable.

"*Progress reporting, it's a really important part of the grant process. And program officers really do read these things top to bottom…it's required to issue next year's award. And one of the main ways that NIH really fulfills our stewardship role here in making sure that we're following all the appropriate policies and regulations.*" – Dr. Tom Cheever

Additional Resources:
- Sample Project Outcomes
- RPPR FAQs

Understanding What Program Officials Can and Can't Do for You

NIH Program Officials (POs) are responsible for the programmatic, scientific, and technical aspects of NIH programs and are a key resource for prospective applicants and recipients.

Although POs are scientists and may have previous experience seeking funding and performing research, their current focus is on the stewardship of federal funds in alignment with NIH's mission and administrative and public policies. As federal employees, they must adhere to specific rules to promote public trust and impartiality. Having a clear understanding of what POs can and can't do for you will help you make the most of your interactions.

While identifying opportunities, POs can recommend programs that may be of interest, discuss institute or center priorities, help determine if your proposal is a good fit for a specific opportunity and clarify opportunity requirements, but …
- Can't share information not in the public domain
- Can't discuss plans for new or potential reissue of funding opportunities not yet released
- Can't provide insights into program beyond what is included in the posted opportunity

While preparing your application, POs can pose general, thought-provoking questions, but …
- Can't propose specific edits to any part of the application
- Can't provide specific advice on experimental design

Regarding application referral, POs can help you determine if your proposal is a good fit within the mission of their institute or center, but …
- Can't direct your application to a specific study section

Regarding application review, POs can observe review meetings and later help clarify points made in the summary statement, but …

- Can't discuss review prior to release of summary statement
- Can't provide review meeting insights beyond points included in the summary statement

Regarding funding decisions, POs make programmatic judgements for applications and grants, but …

- Can't advocate for a specific application's funding
- Don't make final funding decisions

POs are a tremendous resource and can help you in many ways. Just keep in mind that their role as federal administrators and stewards limits what they can and can't help with.

Learn more about POs, where to find their contact information, and tips for reaching out at Understand Staff Roles.

Review Accuracy of NIH Grants Information - ACTION DUE THIS WEEK

Data on all funded NIH grants is made available to the public on the RePORT website. One way information is provided is by school/department, which you can explore using the Awards by Location feature. Because the automated process by which the NIH assigns schools and departments is error-prone, grantee officials can make changes in how that information is reflected in NIH systems.

NIH's fiscal year ends on September 30, 2023, so now is the time for Signing Officials to verify the accuracy of their grant assignments to departments or components within institutions of higher education using the Grant Re-assign function in eRA Commons. Since the data in these files are "frozen" annually to ensure the reporting files produce consistent and meaningful results, any corrections must be made by 8 pm EDT on Tuesday, October 3, 2023 to be reflected in NIH annual reports. Rankings will also be reflected in The Blue Ridge Institute for Medical Research (BRIMR) based on the institutional information, therefore it's important to ensure that the department and school names are accurate.

Incorrect assignments must be reported to osp_postawards@stonybrook.edu by 5 pm EDT on September 28, 2023 to allow time for the information to be corrected in eRA Commons by an OSP Specialist.

NIH Standard Deadlines

- National Institutes of Health: Deadlines for Competing Grant and Cooperative Agreement Applications can be accessed on the NIH website

NSF Updates & Reminders

NSF Mandates use of SciENcv

The mandate to use SciENcv only for preparation of Current and Pending (Other) Support information and the biographical sketch will go into effect for new proposals submitted or due on or after October 23, 2023. The following links are available to guide NSF users through the preparation of the NSF documents available in SciENcv:

- Accessing SciENcv
- Creating SciENcv Biosketches
- Using the NSF Biographical Sketch
- Using the NSF Current & Pending Support
- Editing and Deleting SciENcv Biosketches
- Sharing SciENcv
- Downloading SciENcv
- Adding Delegates to SciENcv

NSF Standard Deadlines

- National Science Foundation: *Deadlines for Competing Grant and Cooperative Agreement Applications can be accessed on the NSF website*.

Reminders

- NSF FastLane: An end to an era! The date is fast looming that FastLane will be no more. FastLane letters of intent, proposals, and supplemental funding requests will remain accessible until Friday, September 29, 2023. This includes proposals submitted to NSF via Grants.gov on or before November 18, 2022. FastLane submitted and in-progress letters of intent, proposals, and supplemental funding requests will not be transferred to Research.gov; however, the reviews and summaries for proposals submitted in FastLane will remain available in Research.gov. Principal Investigators (PIs), and co-PIs should download or print FastLane submitted and in-progress letters of intent, proposals, and supplemental funding requests by the September 29, 2023, deadline if they wish to have copies of the documents currently in FastLane. See Instructions to Access and Download/Print FastLane Letters of Intent, Proposals and Supplemental Funding Requests.

- A reminder that effective October 23, 2023, NSF will require biographical sketches and current and pending (CPS) support documents to be generated from SciENcv. Biosketches and CPS documents that are not produced in SciENcv, will be rejected by the Research.gov system. There

is an underlying structure in the documents that the Research.gov system will check for when these documents are submitted. If you have not been using SciENcv to generate these documents, you are strongly encouraged to start using SciENcv now to get familiar with this process. See [Frequently asked questions](#) on using [SciENcv](#)

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myResearch Updates and Reminders

General myResearch Reminders

- If you will be engaging in a clinical trial or a testing/lab study, please make sure to log into the myResearch Agreement module and create the agreement log. The system will walk you through questions on the smart forms that are specific to your project. Once the smart forms are completed, click on submit and your Contract team member will be in touch. As a reminder, all agreements that flow through The Research Foundation and are supported by the Office of Sponsored Programs (OSP) can be initiated either by OSP or by the PI/their research administrative staff. For questions regarding agreements, reach out to osp_contracts@stonybrook.edu.

- Off Campus Determination: The Off Campus rate applies when all or greater than 50% of project personnel effort will take place at an off-campus location over the full period of performance or for longer than 50% of the award period. Note that convenience, telecommuting, conferences, and incidental travel do not qualify for the off-campus determination. The Facilities and Administrative/Indirect Cost (F&A/IDC) Off-Campus Rate Request Form must be completed for all off campus rate requests and must be uploaded to the General Proposal Information page, Field 9.0. Select 100% off campus in question, Where will the majority of the project activities take place?, and Yes to the question, DHHS F&A Rate applies?. myResearch will prompt you to upload the completed/signed request form.

OSP News, Announcements and Reminders

NIH's New Requirements for International Subrecipients

As noted in the article above under Sponsor Updates, [NIH has issued new requirements for foreign subawards](#), and effective January 1, 2024, all foreign subrecipients must "***provide access to copies of all lab notebooks, all data, and all documentation that supports the research outcomes as described in the progress report, to the primary recipient with a frequency of no less than once per year, in alignment with the timing requirements for Research Performance Progress Report submission. Such access may be entirely electronic.***"

NIH has been asked by a number of institutions for clarification on the impact of this new requirement. As we expect more information to come out, including detailed institutional guidance, here are some initial considerations:

- This requirement applies to new and renewed/amended foreign subawards. Subawards that are in the middle of a budget period will be amended to include this new requirement at the time of amendment for additional time, additional funding, carryforward approval, etc. after January 1, 2024.
- The policy is silent regarding language requirements. Since the information needs to be available for review by multiple parties, including auditors, we encourage that all information is in English.
- The FDP Subaward template OSP uses in most engagements with subrecipients will be revised to include this requirement as well as PI's obligations after January 1, 2024.
- OSP is developing an International Subrecipient Commitment Form which will be available on our website and can be used after January 1, 2024.
- Continuous monitoring of the administrative and programmatic performance of the subaward is the responsibility of the PI and department/local level managing unit, including the monitoring of and access to all technical supporting documentation according to this new NIH's requirement. PIs should continue to review all supporting documentation from subrecipients to confirm that the performance outcomes that are reported in the Research Performance Progress Report (RPPR) are accurate, complete, and properly reflect programmatic goals, as stated in the RPPR"

For more information, please contact your Grants and Contracts Specialist or our general mailbox.

Job Opportunity in OSP

Do you want to be part of a fast-paced environment where your work has a direct impact on SBU's research mission? The Office of Sponsored Programs is currently recruiting for a Grants & Contracts Specialist - Pre-Award Team. Anyone interested can find more information on this link 2302951 -Grants & Contracts Specialist - Pre-Award Team or the SBU Jobs webpage.

OSP Reminders

Please contact your Specialist as soon as you identify a grant opportunity for which you want to apply. Advance notice will provide you with detailed attention to your proposal by your OSP Specialist and will ensure that sponsor deadlines are met successfully. View our proposal submission policy.

Below are the main inboxes in use at OSP. Please use these inboxes based on their descriptions.
osp@stonybrook.edu - This inbox is responsible for all general inquiries, proposal requests, research system access requests, and issues for OSP.

osp_contracts@stonybrook.edu - This is the main inbox for the contracts, subaward and clinical trials team. Directing all inquiries, and especially supporting documentation, to this general email

box will ensure all matters are logged in and routed to the Contracts/Clinical Trials or Subaward Specialist assigned to assist you.

osp_postawards@stonybrook.edu - This new inbox must be used for communication on new and existing awards, as well as post award administration functions involving funded sponsored research projects.

ovpr_myresearchgrants@stonybrook.edu - This is the main inbox for inquiries related to the use, navigation or inquiries related to myResearch Grants module.

OGM News, Announcements and Reminders

Cash Advances using RF Sponsored Funds - Procedure

- The Research Foundation will advance funds for field expenses and human subject expenses for the purpose of anticipated expenses to be utilized within a 90-day time frame.
- Advances are not provided for travel expenses and/or the purchase of materials/supplies. The RF Bank of America Credit Card can be used for these needs.
- A bank account must be established by the Principal Investigator (PI) with Island Federal Credit Union prior to requesting a cash advance as the bank account is used to receive the cash advance payment.
- PI's should contact the Office of Grants Management (OGM) for instructions and the required forms to establish a bank account with Island Federal Credit Union.
- A copy of the email approval for the bank account from RF Central Office and a copy of the completed Campus Bank Account Request form must be attached to the RF Purchase Requisition that is completed to request the actual cash advance.
- The Supplier field must list The Research Foundation for SUNY and the name of the Study\Project.
- In the body of the requisition, list the purpose of the advance, the IFCU bank account number and the IFCU ABA routing number and the dollar amount being requested.
- If cash advance is for human subject payments, include approximate number of potential participants and any possible other support costs such as car fare/snacks Cash advances for human subject payments must include the IRB number pertaining to the study.
- The body of the requisition must include the following clause:
  "I certify that original receipts will be available as/when needed."
- Completed Purchase Requisition should be submitted, with bank account documents, to the Office of Grants management (OGM)
- OGM will review the request for sponsor allowability and funds availability. Once approved OGM will forward the requisition to the Procurement Office who will encumber funds and issue a purchase order.
- The Purchasing Office will forward a copy of the purchase order to Accounts Payable for payment processing.

NOTE: Existing cash advance purchase orders charged to the same award number must be reconciled with receipts prior to the approval of a subsequent advance. As an exception, a subsequent cash advance may be approved by OGM based on receipt of partial reconciliation (50% or greater) of the existing advance with explanation/justification.

Reconciliation of Cash Advances

RECONCILIATION MUST TAKE PLACE WITHIN 90 DAYS.

Receipts must be submitted electronically with the understanding the submitter will retain the original receipts and certify that the original receipts will be available as/when needed. The submission is to be completed with (1) pdf summary and all receipt copies in the same chronological order as outlined in the summary.

Receipts that have been submitted to reconcile a cash advance can only be applied one time for reconciliation purposes. Receipts can only be counted once. Cash advance purchase orders must be reconciled separately, even if there is more than one cash advance Purchase Order (PO) in the RF Project/Task/Award. If receipts are to be split between cash advances, the submitter will split the receipt by noting on the receipt how to identify the allocation of cost between the corresponding PO's.

Reconciliation of Field Expenses

Submit written summary spreadsheet of expenses must be submitted to the Office of Grants Management

The summary must:

- Indicate if it is a partial or full reconciliation and the amount that is being reconciled.
- Identify the recipient, the RF Project/Task/ Award number and PO number.
- Provide an itemized list of expenses- summarized by expense category.
- Provide the exchange rate for field expenses submitted in foreign currency if applicable.
- Include receipts to substantiate the expenses.

Partial reconciliations may be submitted as receipts become available.

Reconciliation of Human Subject Expenses

- The submission is to be completed with (1) pdf summary and all receipt copies in the same chronological order as outlined in the summary.
- A consolidated summary of paid subjects and scanned copies of subject payment receipt and copies of non-subject payment expenses (carfare/snacks for subjects) must be emailed to procurement_rap@stonybrook.edu
- Misc. Expenditures for Human Subjects such as food, beverages, travel, must be included.

Reconciliations cash advance for the purchase of gift cards

The Principal Investigator or Study Coordinator must maintain a log of purchased gift cards and the corresponding receipt. These are submitted to A/P as reconciliation of the cash advance.

Gift card log contains the following:
- Date of gift card or payment distribution
- Patient ID Number (PID#)
- Name/signature of clinician distributing the gift card or payment.
- Initials of patient/subject receiving gift card or payment
- Explanation of any nonstandard gifts or payments
- Study number or identification

When gift cards are mailed to participants indicate the date mailed in addition to the subject encounter date.

Close out of PO and Bank Account
- If after final reconciliation an unexpended balance remains an IFCU check payable to the Research Foundation for SUNY, referencing the RF Award number and Purchase Order number must be submitted to the Accounts Payable Office at procurement_rap@stonybrook.edu.
- The PI must keep a record of the names of the PID's and advise the Accounts Payable office if payment to an individual equals or exceeds $600.00 in a calendar year.
- Failure to reconcile the cash advance within 90 days may result in suspension of CA activity.

Research Foundation Bank of America PCard and Travel Card

Thank you to everyone who has applied for the Research Foundation (RF) Bank of America credit card. The program that launched in the fall of 2022 offers an all-in-one card which can be used as a Procurement-Card (P-Card), Travel Card (T-Card), and Non-Employee Travel Card (NET-Card) to alleviate out-of-pocket expenses.

For more information and to apply for an RF Credit Card, Stony Brook employees (both State and RF) can visit the Procurement website.

When determining if you should apply for an RF card, please consider that the following services are no longer available and can be accomplished using the RF card:
- The Research Central Travel Account (previously arranged via Euro Lloyd or Direct Travel)
- Travel cash advances (with the exception of cash advances for subject cost and field expenses)

- Buyer-assisted Amazon purchases through WolfMart. RF Credit Card holders will use the Amazon WolfMart punch-out to purchase directly from Amazon going forward. These purchases will be reconciled through Concur using the Non-Travel policy to resolve credit card transactions.

For questions, please email sbu_travel_expense@stonybrook.edu.

All transactions that are charged to the Bank Of America PCard/Travel card are reconciled in Concur. Once card holders submit for approval by the Account Director, the workflow routes to OGM for review and approval against the Sponsored Award to ensure that the costs are in keeping with the specific terms and conditions and all related sponsoring agency regulations. We will continue to review and approve provided the charges are necessary, reasonable and allocated to the Award(s) that benefited from the expense.

Card holders will be responsible for corrections to the correct expenditure type and if an Award cannot support charges presented for reconciliation. PCards should not be used in the final 30 days of the active Award period.

Contact Sheila Routh with your questions or concerns regarding the decision to apply for the RF BoA P/Travel Card.

OGM email reminder

The Office of Grants Management maintains several monitored email boxes as outlined below.

ogm_ovpr@stonybrook.edu - for incoming documents that require processing, such as a material and services requisitions for recharging, paper travel reimbursements for non-employees and for general inquiries. Please be sure to include all Award/Project information in your email so we can properly direct your inquiry.

sbu_subrecipient_invoice@stonybrook.edu - for incoming subaward invoices from partnering institutions that are collaborating with SBU PIs to report expenditures and request payment against active agreements on sponsored awards.

ogm_billing@stonybrook.edu - for incoming payment information from those sponsors that pay The RF for SUNY for sponsored and non-sponsored research activity.

Did you know?

End of Award Expenditures

Expenditures in the final 90 days of the active Award period must be necessary for the conduct of grant activities and full use prior to the end of the award. Expenditures during this time period must clearly reflect why the items are needed and represent a quantity that is reasonable for the time that they will be utilized. Items of long term use, such as computers and computer accessories,

equipment, and service agreements that exceed the award end date, should not be submitted for consideration.

Procurement of equipment and supplies may not be purchased simply to use an unobligated balance remaining at the end of the project and these costs are highly scrutinized during audit and are targets for disallowed cost. The annual federal cost audit targets end of award charges to confirm that there is satisfactory evidence that all costs are necessary, reasonable and will be utilized within the award period. The OGM approval process serves to document this review and is critical to our federal cost accounting standard compliance. 2 CFR 200.402-.405.

Electronic Authorized Signatory - ERAS

ERAS is a campus wide system that allows Account Directors for both State and Research Foundation Projects to assign levels of singing authority as well as the ability to delegate users on their behalf. The delegations are integrated with expenditure business systems including Wolfart, iLab, Concur.

Account Director is the PI of the RF Project number, who has the primary authority to commit and spend account funds.The Account Director can delegate authority to Account Assistants and Signatory Delegates.

Below are the levels of delegation that an Account Director can assign users. To add a delegation the users' Solar ID number is needed.

Account Assistant is appointed by the Account Director and gives the authority to act on behalf of the Account Director to assign Signatory Delegates and additional Account Assistants. Account Assistants **do not have the authority to commit or spend account funds unless they are also designated as a Signatory Delegate.**

Signatory Delegate is appointed by the Account Director or Account Assistant and has the authority to commit and spend account funds on behalf of the Account Director. Signatory Delegates cannot view assigned delegations. Only Account Directors and/or Account Assistants will be able to log-in to view account information.

iLab user is an individual appointed by their PI's to assist in the purchasing of items through the iLab system. iLab users do not have the authority to approve orders, but have the ability to request goods and services from the School of Medicine's Core Facilities. iLab users must submit the order to the Approver for final review and completion of the requisition.

WolfMart Requester is an individual appointed by their PI to assist in the purchasing of items through the WolfMart system. Requesters do not have the authority to approve orders, but have the ability to search for items and also complete accounting information when creating the requisition.

The Requester must submit the requisition to the Account Director or Delegate for final review and completion of the Wolfmart order.

Traveler is an individual that is authorized to submit travel requests and expense reports in the campus Concur travel system, using the assigned Project number. Note: If a Traveler is already an Account Director or a Signatory Delegate they do not need to be also listed as a Traveler.

[View more information and to log into ERAS](#)

Research Community Corner

The Research Community Corner is designed to provide our campus administrators and researchers with the opportunity to connect with our two central offices, OSP and OGM, by sharing important topics, updates, experiences, best practices which would help build a common understanding around pre and post-award research administration. Other relevant news or topics of interest we would like to know and share include department or unit changes due to retirement, reorganization, new hires; meaningful resources; helpful tips; training and support requests or ideas to peer administrators or faculty; OSP/OGM employee recognition messages. As always, OSP and OGM will work with departments to ensure faculty and research administrators have correct system access and provide training to those who are unfamiliar with OSP/OGM processes.

[Share your news, ideas, best practices, or topics of interest!](#)

Topics must be submitted to us no later than the third Friday of each month in order to be reviewed and considered for publication.

Training, Workshops and Other News

COGR's Recommended Considerations when Preparing for a Federal Government Shutdown

COGR released a [list of items institutions may consider in the likelihood of a government shutdown to manage federally sponsored projects.](#) This list is not official guidance but rather a cumulation of past shutdown experiences. The list also includes helpful resources and links to [contingency plans for agencies across the Federal Government](#).

Have questions on a specific topic?

The Offices of Sponsored Programs and Grants Management launched a new webpage which allows you to find your contact information in our offices, as well as other units in OVPR, by searching a specific topic. You can access the information here.

WolfMart Live Training is Now Available!

Are you new to WolfMart and unsure of how to use it? Or an existing WolfMart user that could benefit from a WolfMart refresher? Procurement now offers LIVE WolfMart training classes via Zoom! This comprehensive training course covers all the basics of WolfMart: site navigation, how to put through requisitions and purchase orders, various special request forms and when to use each, as well as tips and tricks. Training sessions are held on the 2nd and 4th Thursday of the month. Register for a WolfMart Live training session.

myResearch Grants Training Sessions

myResearch Training sessions: myResearch Grants is the campus approval system required prior to the submission of all funding applications to a sponsor. OSP offers hands-on training classes, via Zoom, to instruct participants on how to build a sample funding proposal in the myResearch Grants Test environment, including how to fill out the smart forms, complete the main FP section with required attachments, budget sections and credit split section. We will also discuss routing, revising the FP and answer any questions that you may have about the process. myResearch Grants Training dates will be announced later this summer on the OSP-OGM webpage.

External Newsletters

Access external newsletters on the OSP-OGM website for the most up to date information from Grants.gov, NIH and other agencies.

Note that Grants.gov's October maintenance window is scheduled to have production down from Saturday, October 21st, 2023 at 12:01 AM ET to Tuesday, October 24th, 2023 at 11:59 PM ET. This maintenance period is slightly longer than the normal monthly maintenance periods, where the production system is usually back online on Monday. To be prepared for Grants.gov's extended downtime, please make sure that you have downloaded and updated any opportunities that you plan on working on during this period. You should also submit early, if possible, if this downtime puts you at risk of missing a submission deadline.

Training Opportunities

NIH Webinar

NIH will offer a webinar named Join NIH Policy Experts for a Guided Tour of Subaward Agreements — Sections, Requirements, & Key Policies

Webinar Description:

Whether you are a principal investigator considering a subaward arrangement with either a domestic or foreign institution, or a research administrator eager to deepen your understanding of the

prerequisites and regulations governing compliant subaward agreements, mark your calendar for October 17 and virtually accompany us as we provide invaluable insights during an engaging event.

Team Spotlights

Who is working on a cool new project and why? Working with someone who exceeded your expectations? This section will focus on recognizing the great service provided, and the good that happens on a daily basis in OSP and OGM.

Campus feedback is always appreciated!

To **Mary Serra**: "*I felt compelled to highlight the invaluable support I received from Mary Serra…Mary consistently demonstrated unparalleled professionalism and competence in the realm of grant submissions. Her quick responses, keen attention to detail, and profound understanding of sponsor guidelines have made the intricate grant application process considerably more manageable…..*
While transitions between institutions can often be challenging, especially with respect to grant transfers, Mary's commitment to her role stood out. I've heard of colleagues at other institutions grappling with unresponsive grant specialists during their transitions. However, my experience with Mary painted a different picture entirely. She provided clear, step-by-step guidance, ensuring a seamless transfer of my grants.

Mary's blend of proficiency and approachability makes her not just an asset but a beacon of support. Many of my colleagues at Stony Brook's Chemistry Department echo my sentiments, consistently speaking highly of her expertise and demeanor.

I believe it's essential for exceptional work to be recognized and celebrated. Mary's contributions undoubtedly enhance the reputation of Stony Brook University….." (Departing Faculty, Chemistry)

"**Teamwork makes the dream work**" - John C. Maxwell